Dear **[Employer's Name],**

I am writing to inform you about recent reforms to post-16 qualifications and how they may help you and your business.

The government is making changes to post-16 education so that:

1. Learners and employers find it easier to navigate the qualifications system.
2. Learners are better prepared for either employment or further study.

As an employer, this means you can be confident that when you recruit new employees, they will have the skills you need to help your business thrive.

In September 2025, alongside A levels and T Levels, newly reformed qualifications at level 3 and 2 will begin to be delivered, offering high quality, focused pathways into skilled work or higher education. Subject areas include building and construction; child development and well-being; engineering; health & social care; ICT; nursing and allied medical fields; science; sport, leisure and recreation; and transport operations and maintenance.

Our college will be delivering these newly approved qualifications from September 2025 including: **[DELETE AS APPROPRIATE AND ADD SPECIFIC SUBJECTS BEING DELIVERED]**

**Reformed Technical Qualifications:** These include **Technical Occupational Entry Qualifications** and **Technical Additional Specialist Qualifications.** These qualifications are available at level 2 (the same level as GCSE) and level 3 (the same level as an A level or T Level).

They offer:

* Hands-on, practical training that equip students with job ready skills.
* Clear routes into key sectors, such as engineering, IT, healthcare and construction.
* **Technical Occupational Entry Qualifications** reflect the real-world skills that employers are seeking as they are based on employer led [occupational standards](https://www.instituteforapprenticeships.org/occupational-maps/).
* **Technical Additional Specialist Qualifications** offer further specialisation within a job role.

**Alternative Academic Qualifications (AAQs):** these qualifications combineacademic and applied learning, primarily designed for learners aiming to progress to higher education. AAQs:

* Are the same level as A levels and are designed to be taken alongside them in mixed study programmes.
* Provide a strong academic foundation for university entry.
* Blend academic and applied learning using various assessment methods to support individual needs.
* Are available in subjects not typically covered by A Levels, offering a broader range of study areas.

For more detailed information, you can visit gov.uk [Qualifications Reform – T Levels support for schools and colleges](https://support.tlevels.gov.uk/hc/en-gb/sections/16829562632850-Qualifications-Review).

We are also continuing to offer T Levels in [**INSERT SUBJECTS**] and appreciate your continued support in providing industry placement opportunities for our learners. Hosting a T Level student offers significant benefits to your business including building a future talent pipeline, boosting productivity, enhancing community engagement and the positivity that motivated and enthusiastic students can bring to your workplace. If you are interested in hosting a student, more information and support can be found here [T Levels and industry placement support for employers](https://employers.tlevels.gov.uk/hc/en-gb).

If you have any further questions about the new qualifications or our T Level offer, then please do not hesitate to get in touch.

Yours sincerely

**[SIGNED]**