

PLACEMENT ROLE DESCRIPTION

A placement role description shows the student what their job role is while they are working with you.

It outlines what they will do and what their responsibilities are. It tells supervisors and other people in the business what the student's job involves. It also helps the provider choose the right student for the placement.

It's advisable to write a placement role description for each student, which links to the development objectives and learning goals agreed with the student and their college or school. A few tips are given below followed by guidance on what the role description should cover.

TIPS

- Use straightforward language and avoid jargon
- Tell the student clearly what they will be doing
- Include the organisation's name, address, website and contact details



WHAT SHOULD IT COVER?

THE ORGANISATION

Short description of the organisation and what it does (core activities). Brief statement of your values and mission – could come from your website or recruitment materials. Anything else about the working environment which might help bring it to life for the student.

ROLE AND KEY RESPONSIBILITIES

- Title of the role
- Short description of what it involves
- List of key responsibilities
- Job title of their supervisor – the person they will be working with most closely during the placement
- Extra information for the student, e.g. what a typical working day is like

STUDENT SPECIFICATION

Prepare a short description of the key things you're looking for in the student. This could include technical skills, personal attributes and desirable behaviours suiting the role and organisational culture.

HEALTH

T LEVEL: HEALTH **ROLE: NURSING HOME ASSISTANT**

ROLE AND KEY RESPONSIBILITIES

Work closely with our team of health care professionals providing care and support to elderly or disabled residents in a long-term care facility.

Assist residents with daily care and personal hygiene activities such as bathing, dressing, grooming, eating, and moving around.

Take part in daily checks, record keeping and care plans by monitoring and reporting changes in residents' physical and mental health, such as vital signs, symptoms, behaviour, mood, and preferences. Share any concerns with other health team members and supervisors.

Demonstrate sensitivity and understanding whilst providing positive emotional and social support to residents and their families, such as listening, chatting, and engaging in recreational activities.

Maintaining a safe, clean, and comfortable living environment for residents and staff, such as changing beds, cleaning, and sanitising areas, and disposing of waste.

ABOUT THE ORGANISATION

XX Care is a premium care provider based in the North West with 16 care homes, 6 of which have nursing and dementia care facilities.

We pride ourselves on providing the highest possible standard of living for our residents. Our residential care homes have a spirit of companionship and togetherness, enabling residents to thrive in a supportive care community with their best interests at heart.

All staff and students are required to undertake an advanced DBS check.



STUDENT SPECIFICATION:

- Will need to have compassion, patience, respect, and professionalism to perform their duties effectively and ethically.
- Requires a genuine interest in working with older adults and meeting their physical, emotional, and social needs.
- Demonstrates a good understanding of the aging process and the common health conditions and challenges that affect older adults.
- Able to communicate clearly and empathetically with residents, their families, and other health care professionals, using verbal, non-verbal, and written skills.
- The ability to cope with stress, handle difficult situations, and manage time and workload efficiently.
- Can follow policies and procedures, maintain confidentiality and privacy, and adhere to ethical standards and regulations.