***Preparation ahead of Employer Engagement:***

***Questions to ask Curriculum Colleagues***

*A tool for employer engagement colleagues*

***Introduction***

As an employer engagement colleague, you play a vital role in promoting T Levels to employers and securing high-quality industry placements for students. To do this effectively, you need to have a good understanding of the T Level curriculum, the learning outcomes, and the expectations for the industry placement. You also need to be able to communicate the benefits of T Levels to employers and address any questions or concerns they may have.

This document provides you with some questions you can ask your curriculum colleagues to prepare yourself to be able to confidently engage with employers. The questions are grouped into four categories: general information, curriculum content, industry placement, and employer benefits.

You can use these questions as a starting point for your conversation with curriculum staff and adapt them as needed depending on the specific T Level and employer.

***Questions for Curriculum Colleagues***

**General information**

What is the name of the T Level and which Occupational Specialism/s?

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What are the entry requirements for the T Level?

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How many students are enrolled or expected to enrol in the T Level?

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|  | **2023/24** | **2024/25** | **2025/26** | **2026/27** |
| **Student Volumes** |  |  |  |  |

When and how will the T Level be assessed?

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**Curriculum content**

What are the core components and specialist options of the T Level?

*Ahead of speaking to your curriculum colleagues you could review the relevant* [*Outline Content*](https://www.instituteforapprenticeships.org/qualifications/t-levels/approved-t-level-technical-qualifications-and-final-outline-content/final-outline-content/)*.*

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| Core Components | Occupational Specialism |
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What are the key skills that students will gain from the T Level?

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How is the T Level aligned to industry practice and industry needs?

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How will students be prepared for their Industry Placement (employment / industry requirements)?

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**Industry placement**

What is the model of delivery for the industry placement i.e. block, day release, hybrid etc?

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When will the industry placement take place and for how long?

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Would you consider any flexibilities if an employer could offer an Industry Placement but using a different model or at a different time?

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What are the requirements and expectations for the industry placement?

*What are the typical tasks and activities you would expect a student to be undertaking?*

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How do you match students with suitable employers and placements / What role can employers have a role in this?

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How will you support students whilst on their industry placement?

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How do you monitor and evaluate the industry placement?

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**Employer benefits**

What do you think are the benefits of this T Level and an industry placement for employers?

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How can employers contribute to the design and delivery of the T Level curriculum?

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Are you aware of any common questions or concerns that employers have about the T Level and industry placements?

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What are the progression routes for the T Level / do we have a pathway?

*For example, after the student has successfully completed what are they likely to do after, do you have an apprenticeship or other work-based skills offer they could progress onto?*

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Are there any employer groups, sector or industry representative bodies who we can engage with?

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Any other general comments

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**Date of Completion:**

**Curriculum Lead:**

**Employer Engagement Lead:**